

DEPARTMENT OF  
DEFENSE, VETERANS AND EMERGENCY MANAGEMENT  
Military Bureau  
Headquarters, Maine National Guard  
Camp Keyes, Augusta, Maine 04333-0033

25 March 2016

**TECHNICIAN POSITION VACANCY ANNOUNCEMENT #16-043**

**POSITION:** SUPV IT Specialist (D1566P001) (GS-2210-12) EXCEPTED POSITION

**LOCATION:** 265<sup>th</sup> CBCS, South Portland, Maine

**SALARY RANGE:**

\$64,862 to \$84,320 per annum GS-11

\$77,744 to \$101,067 per annum GS-12

**CLOSING DATE:** 11 April 2016

**AREA OF CONSIDERATION:**

**AREA I** - All permanent and indefinite Enlisted and Officer Technicians in the Maine Air National Guard.

**AREA II** – All Enlisted and Officers of the Maine Air National Guard.

**PERMANENT CHANGE OF STATION (PCS):** PCS expenses may not be authorized for this position. Authorization for payment of PCS expenses will be granted only after a determination is made that payment is in the best interest of the Maine National Guard.

**DUTIES:** See attached duties and responsibilities.

**MINIMUM QUALIFICATION REQUIREMENTS:** Each applicant must show how they meet the General and Specialized Experience listed below; otherwise, the applicant may lose consideration for this job.

**GENERAL EXPERIENCE:** Technical, analytical, supervisory, or administrative experience which has demonstrated the candidates ability to analyze problems of organization, workforce,

information requirements, etc. and provide systematic solutions; and the ability to deal satisfactorily with others.

**SPECIALIZED EXPERIENCE:** Must have twenty four (24) months for the GS-11 level or thirty-six (36) months for the GS-12 level of experience, education, and/or training, which required the applicant to acquire and apply each of the following knowledge, skills, and/or abilities:

**GS-11**

1. Knowledge of a wide variety of programs and operations that may include local and wide area network architecture, computer systems operation, network control center operations, and cybersecurity applications.
2. Ability to provide highly complex technical and operational solutions that support unique command and control telecommunications systems requirements.
3. Ability to create comprehensive mission plans in support of Squadron exercises and operations; plans will identify funding, equipment, technical solutions, logistics and cybersecurity considerations.
4. Ability to clearly articulate issues and recommendations to squadron and group leadership.
5. Applicant must have Security+ certification.

**GS-12**

1. Knowledge and experience of a wide variety of programs and operations that may include local and wide area network architecture, computer systems operation, network control center operations, and cybersecurity applications.
2. Ability to provide highly complex technical and operational solutions that support unique command and control telecommunications systems requirements.
3. Ability to effectively supervise and manage a wide variety of technicians including network, information assurance, equipment specialists and logistics.
4. Knowledge of technician hiring policies and procedures, technician performance standards development, and technician appraisal system.
5. Ability to create and implement comprehensive mission plans in support of Squadron exercises and operations; plans will identify funding, equipment, technical solutions, logistics and cybersecurity considerations.

6. Knowledge of budget, days, dollars and funding requirements for CBCS missions and exercises.
7. Ability to clearly articulate issues and recommendations to squadron and group leadership.
8. Applicant must have Certified Information Systems Security Professional (CISSP) certification or be able to obtain within 6 months of hiring.

**ADDITIONAL REQUIREMENT:** The position is an IAM level 2 position. As a condition of employment, individuals have 6 months in which to complete and receive the SEI 264 (for the level and grade at which the person is serving) mandated by DoD Career Development Program for Information Assurance Workforce Improvement Program (DoD 8750.01M).

**OTHER REQUIREMENTS:** MUST POSSESS OR BE ELIGIBLE TO OBTAIN AND MAINTAIN A TOP SECRET SECURITY CLEARANCE.

**COMPATIBILITY CRITERIA:** 17DXY, 3D072, 3D073, 3D171, 3D172, 3D173 **NOTE:** If you do not possess the compatible AFSC, you will not be disqualified from being considered. Selected applicant must be prepared to attend the appropriate school.

**SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE** – For the GS-5 level, a 4-year course of study leading to a bachelor's degree may be substituted for the experience requirements. At the GS-7 level, one full year of graduate level education or superior academic achievement. At the GS-9 level, a masters or equivalent graduate degree or 2 full years of progressively higher level graduate education leading to such a degree may be substituted. At the GS-11 level, a Ph.D. or equivalent, or 3 years of progressively higher level graduate education leading to such a degree. **Applicant must provide a copy of transcripts to receive credit. Must provide a copy of a transcript to receive consideration of substitution.**

**HOW TO APPLY:** Detailed instructions are contained in an Instruction Guide titled "Technician Vacancy Announcement Guide" which should be posted with this vacancy announcement. Applicants may apply using the OF Form 612 Optional Application for Federal Employment, a resume, or any other format they choose. In addition to their basic application, applicants are strongly encouraged to complete ME Form 171, Military Experience and Training Supplement. Applications forwarded to HRO should be no more than eight (8) pages although additional pages may be submitted as necessary. Applications should include written or documented proof of education, training, and work experience deemed necessary to adequately respond to general and specialized experience factors listed in the TPVA. Professional licenses or education transcripts necessary to validate qualifications should be submitted as required in the TPVA. Do not include photo copies of awards (a military ribbon rack or civilian certificate), letters of commendation, enlisted or officer performance reports, Technician performance appraisals, and personal photos unless specifically requested in the TPVA. Applications must be forwarded to: Joint Force Headquarters, ATTN: HRO, Camp Keyes, Augusta, Maine 04333-0033, NOT LATER THAN the closing date. Applications received AFTER the closing date WILL NOT BE CONSIDERED. The use of government envelopes, postage or facsimile

machines to submit applications is prohibited. We are allowed to receive facsimiles sent from non-government facsimile machines. The inter-office distribution system may be used. You may also e-mail it to: [ng.me.mearng.list.hro-applications@mail.mil](mailto:ng.me.mearng.list.hro-applications@mail.mil)

**APPOINTMENT:** Selectee will be required to participate in Direct Deposit/Electronic Funds Transfer as a condition of employment. The Adjutant General retains exclusive appointment authority for Technicians. No commitment will be made to any nominee prior to a review of qualifications by this office. The Maine National Guard is an Equal Opportunity Employer. All appointments and promotions will be made without regard to race, color, creed, sex, age or national origin.

**DISSEMINATION:** Supervisors, please post to bulletin boards, read at unit formations and notify personnel who may be interested. Qualified personnel who may be absent during this announcement period due to ADT, AT, TDY, school, illness, etc., should be notified.

WORK: DSN 626-6013/COM (207) 430-6013 FAX: DSN 626-4246/COM (207) 626-4246

FOR THE HUMAN RESOURCES OFFICER:

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LISA M SESSIONS

MAJ, AG

Human Resources Specialist (Recruitment &  
Placement/Compensation)